



PAPAMOA
COLLEGE

Deputy Principal Position

Application Process



Deputy Principal Position

Dear Applicant

Thank you for your interest in the Deputy Principal (7U+1SMA) position that is currently advertised.

The following information will provide you with what you will need to find out about the position and also what is required to make an application should you wish to:

Deputy Principal Job Description

Person Specification

Information for Applicants

Papamoa College Profile

The closing date is Friday 31 July for both the completed Application and Referee Reports.

Thank you again for your interest in this position and we look forward to receiving your application.

Yours sincerely

Papamoa College Appointments Committee

Person Specification

Personal Attributes

- Lives life with integrity, strength of character and a strong set of personal values
- Holds high expectations and practices fairness
- Has an enthusiastic attitude and encouraging manner
- Accepts challenges and acts with flexibility
- Has a positive outlook and solutions focused
- Is self aware, reflective and an intuitive understanding of others
- Has a sense of humour and perspective
- Willingness to persevere and work hard
- Has the ability to be calm under pressure and is resilient
- Is passionate to learn and grow
- Values strong connections and interactions with people

Professional Attributes

- Has a passion for working with young people
- An experienced teacher who is competent in the use of data to improve student learning outcomes
- Is an excellent communicator with a wide range of people
- Awareness of and positive attitude towards bicultural, multicultural and disability issues
- Understands what it means to be an education professional
- Has demonstrated strong leadership skills and proven experience
- A future focused and strategic thinker who is prepared to take risks and accepts challenges
- Thrives on collaboration and working in a team
- Has a sound understanding of the NZ Curriculum, modern learning pedagogies and evaluation of student achievement
- Experience with providing pastoral care as well as learning and behaviour interventions for students and families with high needs
- Empowers others to flourish and effectively manages the delicate balance between supporting and challenging others
- Experience in dealing with challenging situations and having difficult conversations
- Advanced organisational skills and the ability to manage high workload
- Uses technology effectively and purposefully
- Is committed to on-going personal and professional development

Information for Applicants

Position

Deputy Principal
Member of the Senior Leadership Team

Remuneration

7x Units + 1x Senior Management Allowance
Full time, permanent position

Employment Conditions

As per the Secondary Teachers Collective Agreement (STCA) 2019-2022

Appointment Timeline

Education Gazette Advertisement	Tuesday 7 July 2020
Visits to campus (Optional)	Wednesday 22 July - Wednesday 29 July 2020
Closing Date for Applications	Friday 31 July 2020
Closing Date for Referee reports	Friday 31 July 2020
Shortlisting completed	Friday 7 August 2020
Interviews	Saturday 15 August 2020
Appointment Begins	Monday 12 October 2020 Start Term 4 2020

Visits to Papamoa College (optional)

Applicants are able to arrange a visit to the Papamoa College campus during the period Wednesday 22 July - Wednesday 29 July 2020. Please contact Principal's PA kturanga@papamoacollege.school.nz to arrange a time.

Questions

Questions and queries can be emailed to Principal - Steve Lindsey
principal@papamoacollege.school.nz

Job Description

[Deputy Principal Job Description](#)

Application Process

The following documents are required to be completed and submitted as part of the online application process:

[Application Form](#)

Curriculum Vitae

[Referee reports](#) (3x) Due Friday 31 July (Applicant to send the referees report link to each referee to complete)

Email Principal's PA: Kerri Turanga for information regarding the application process:
kturanga@papamoacollege.school.nz

Applicants must currently hold a teaching practising certificate.

Interviews

Applicants who are interviewed will be required to make a brief presentation at the interview. The presentation topic will be communicated to those applicants when notified of the interview.

Applicants will be interviewed at the Papamoa College on Saturday 15 August 2020.

Papamoa College Contacts

Address: 151 Doncaster Drive
PO Box 11 150
Papamoa 3151

Phone 07 542 0676

Fax 07 542 9069

Email enquiries@papamoacollege.school.nz

Website <http://www.papamoacollege.school.nz/>

[PC Facebook](#)

[PC Sport Facebook](#)

Papamoa College Profile

Current student roll: 1540

Coeducational Secondary School

State School Y7-13

Middle School Years 7&8 Lower Middle School

Years 9&10 Upper Middle School

Senior School Years 11-13 Senior School

Predicted growth to 2000 students by the year 2025

Currently in early stages of Campus Development Plan

The Papamoa College vision is to develop successful people, who value relationships and community, and are lifelong learners.

- Being successful means achieving at the best possible level in any pursuit and includes academic success, sporting success, arts and cultural success.
- Relationships with people matter and being connected to others is important. Participating and contributing in a community of other people is important for the Papamoa community and is therefore reflected in what we do at Papamoa College.
- Life is a continuous process of growth and development. Learning at school is therefore a continuation of learning at home and in the community. Effective learning is relevant to a student's life and does not stop once a student leaves school.

Student learning includes programmes that integrate curriculum learning areas to provide rich and contextual experiences where possible. Learning through a process of inquiry also provides an environment to develop active, engaged, confident and competent learners. An important part of the student learning experience is being part of a learning community whose members work together for the common purpose of learning and achieving. The physical innovative learning environments throughout the school, provide flexible spaces for students and teachers to use as they journey through their learning and teaching.

A key aspect of student life is the school wide Citizenship Programme and Whanau Programme which promote and reinforce the focus values:

Whai Kaha Participation

Whanaungatanga Relationships

Whai Whakaaro Respect

Whai Mana Excellence

Developing as a participating and contributing member of society for a growing young person is an important aspect of Papamoa College.

